

CPD

Continual Professional Development Training

Priority Construction Ltd (PCL) believes that our employees are our most valuable asset and we are committed to their investment through CPD. To ensure continual professional development of all our employees and to allow for a more targeted approach to providing adequate skills, PCL have developed a CPD Training Plan.

Our CPD training plan includes all members of the company from our Managing Director to our General Operatives, where each category of worker must attend a specified number of structured and unstructured CPD hours each year. This means that everybody within the company is regularly attending training and refreshing or up skilling their knowledge on an annual basis at a minimum.

All PCL site management have attended Managing Safely in Construction (MSIC) provided by the CIF, in addition to this our Contracts Managers have attended the Project Supervisor Construction Stage (PSCS) Training also provided by the CIF. PCL site management also have Occupational First Aid training as standard.

With our in-house knowledge and expertise, i.e: Manual Handling & Abrasive Wheel instructor we can tailor such courses to fully reflect the type of work that we carry out.

We recently stood down all site management and held a valuable tailored HSEQ awareness training seminar.

Monthly Safety Alerts are generated and communicated to all PCL workers in the form of toolbox talks. These are based on relevant applicable topics, i.e: learning outcomes from an industry accident/incident, HSA alerts/notices, corrective & preventive actions, a good catch etc.

Behavioural Safety is an area that PCL have recently concentrated on and developed specific Safety Alerts in relation to this, "safety is something we can live with".